
UQ Reconciliation Action Plan Network

Staff Responsibilities and Criteria to Join

The University of Queensland has proudly launched the [#UQRAP Network](https://youtu.be/GHESm66V8P4) to ensure a culturally-respectful workplace and study environment.

Membership is open to all staff. You can join as a RAP Friend, RAP Partner or Agent of Change – depending on your stage of engagement with reconciliation and capacity.

Members will have opportunities to continue their cultural learning journey and engage with reconciliation initiatives across UQ.

The responsibilities and criteria to join the UQ RAP Network are outlined below:

**RAP Friend**

*Responsibilities*

You'll make a difference by:

* Completing cultural learning
* Participating in **RAPN Community**
* Attending at least **2 UQRAP Network meetings** per year to map spheres of influence and share practices and experiences. Meetings are held every 2 months.

To Apply

* **Staff** to complete the **Modules 1, 2 and 3** of the AIATSIS Core Cultural Learning Foundation Course

**RAP Partner**

A **RAP Partner** is further along in the reconciliation journey; has increased their knowledge and is beginning to partner to create change in reconciliation

*Responsibilities*

You'll make a difference by:

* Completing cultural learning
* Contributing to **RAPN Community**
* Attending at least **3 UQRAP Network meetings** per year to map spheres of influence and share practices and experiences. Meetings are held every 2 months.
	+ **As a Staff member:** develop 2 key priorities that will form part of your annual reward and recognition plan
* Attending **1 Organisational Cultural Safety workshop** per year
* Volunteering in at least **1 RAP-related project** per year
e.g. Student-Staff Partnership project or event, UQ NAIDOC Festival, Great Book Swap and National Reconciliation Week.

To Apply

* **Staff** to complete **Modules 1, 2 and 3** plus **Modules 4, 5 and 6** of the AIATSIS Core Cultural Learning Foundation Course.

**Agent of Change**

An **Agent of Change** is a highly active member who is influencing, leading and enacting change to advance reconciliation.

*Responsibilities*

You'll make a difference by:

* Completing cultural learning
* Being available for students and staff to contact if they have questions or want to increase their knowledge on Aboriginal and Torres Strait Islander research, curricula, engagement, cultures and issues
* Inviting **5 people to join** the UQRAP Network
* Contributing and leading conversations in **RAPN Community**
* Attending **5 and lead at least one activity within a UQRAP Network meetings** per year to map spheres of influence and share practices and experiences. Meetings are held every 2 months.
	+ **As a Staff member:** develop 3 key priorities that will form part of your annual reward and recognition plan
* Volunteering in at least **1 RAP-related project** per year
e.g. Student-Staff Partnership project or event, UQ NAIDOC Festival, Great Book Swap and National Reconciliation Week.

To Apply

* **Staff** have completed **all 10 Modules** of the AIATSIS Core Cultural Learning Foundation Course