

## About the UQ RAP Network

The University of Queensland' UQ RAP Network is a collection of like-minded people committed to ensuring a culturally respectful workplace and study environment.

Membership is open to all staff and students of UQ and dependent upon completion of the AIATSIS Core Cultural Learning Modules within a tiered membership structure.

There are three levels of membership: you can join as a **RAP Friend**, a **RAP Partner** or an **Agent** depending on your stage of engagement with reconciliation and your capacity to complete the modules and give of your time towards the commitments stated below.

Members will have opportunity to continue their cultural learning journey, engage with reconciliation initiatives across UQ, attend RAP Network and UQ-wide cultural events and volunteer at reconciliation-related activities.

## Members Responsibilities

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Membership responsibilities vary and regardless of the number of modules completed, you can apply to the level that best suits your needs. You are able to upgrade your membership as you progress in your reconciliation journey.

### LEVEL 1 – RAP FRIEND

A **RAP Friend** is committed to reconciliation, keen to be involved and to learn more about how to engage more in reconciliation activities at UQ. You'll make a difference by:

- Completing cultural learning
- Participating in **RAPN Community**
- Attending at least **2 UQRAP Network meetings** per year to map spheres of influence and share practices and experiences

### LEVEL 2 – RAP PARTNER

A **RAP Partner** is further along in the reconciliation journey; has increased their knowledge and is beginning to partner to create change in reconciliation. You'll make a difference by:

- Completing cultural learning
- Contributing to **RAPN Community**
- Attending at least **3 UQRAP Network meetings** per year to map spheres of influence and share practices and experiences.
- **As a Staff member**, developing two key priorities that will form part of your annual reward and recognition plan or contribute to your APD
- Attending **1 Organisational Cultural Safety workshop** per year
- Volunteering in at least **1 RAP-related activity or event** per year

## LEVEL 3 – AGENT

An **Agent** is a highly active member who is influencing, leading and enacting change to advance reconciliation. You'll make a difference by:

- Completing cultural learning
- Being available for students and staff to contact if they have questions or want to increase their knowledge on Aboriginal and Torres Strait Islander research, curricula, engagement, cultures and issues
- Inviting **5 people to join** the UQRAP Network
- Contributing and leading conversations in **RAPN Community**
- Attending **5 and leading at least one activity within a UQRAP Network meetings** per year to map spheres of influence and share practices and experiences. Meetings are held every 2 months.
- **As a Staff member**, developing three key priorities that will form part of your annual reward and recognition plan
- Volunteering in at least **1 RAP-related activity or event** per year

## Application Criteria

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### Friend Members

- must complete **Modules 1, 2 and 3** of the AIATSIS Core Cultural Learning Course

### Partner Members

- must complete **Modules 1, 2, 3, 4, 5 and 6** of the AIATSIS Core Cultural Learning Course

### Agent Members

- must complete **all 10 Modules** of the AIATSIS Core Cultural Learning Course

## Access to Modules

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- **Students to access modules:** <https://essentials.learn.uq.edu.au> (you may need to log out of Blackboard to access the courses)
- **Staff access to modules:** Workday learning via your staff login